

How to be a Great Mentor.



Mentorship is based on a powerful reciprocal relationship that allows both you and your mentee to benefit through knowledge exchange. Together you can solve challenges, achieve goals and accelerate professional growth. As a mentor, there are innumerable benefits of working with a mentee.

Tips & Tricks for Being a Great Mentor:

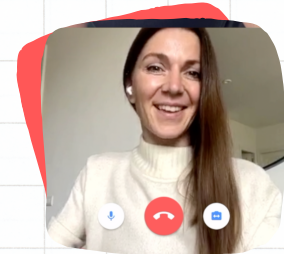


Set expectations together from the very beginning.

- What does your mentee want to get out of the relationship?
- What are you prepared to do for them?
- What do you expect of them?
- How often will you meet?

Share your experience, knowledge & expertise.

- Share your moments of success.
- Share failures too - build trust & make your mentee comfortable sharing their failures and struggles.
- Share positive and negative experiences.



Listen & provide support.



- Try to understand your mentee's point of view.
- Have compassion.
- Ask questions.
- Provide encouragement & support to push through difficult situations.
- Provide a safe relationship where they can ask questions.
- Recognize and celebrate achievements.

Give your mentee honest feedback.

- Ask your mentee if they'd like to receive feedback.
- Provide constructive feedback.
- Share new insights.
- Be transparent.
- Give advice when relevant.





Open doors for your mentee!

- Utilize your network and connections to help your mentee.
- Recommend relevant books, events, podcasts, blogs or classes.

Be a sounding board.

- Create a judgment-free zone.
- Allow your mentee to share new ideas.
- Brainstorm and stress there are no bad ideas.



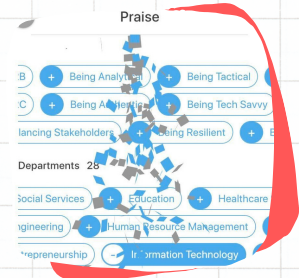
Be sensitive to your mentee.

- Be respectful of unique struggles that you may not have experienced yourself (culture, gender etc).



Make sure your mentee feels great!

- Make sure you let your mentee know how much they're improving! In addition, you can go to their profile -> click on **praise** -> Select the areas you'd like to praise & write a message!



Don't forget - what's in it for you?

- You'll have the opportunity to "give back".
- Draw from your own experience.
- Gain a new perspective and fresh ideas.
- Receive recognition for contribution as a mentor and your skillset.
- Expand your network.



Need more pointers? Read [this blog post!](#)